



# HUMAN FRONTIER SCIENCE PROGRAM

## Application guidelines for Long-Term and Cross-Disciplinary Fellowships Award Year 2021

**Fellowship initiation deadline: August 13, 2020**  
at 1:00 p.m. applicant's local time

By August 13 you must have *obtained a reference number*.  
(ex: LT\_\_\_/2021-L for a Long-Term Fellowship application  
or LT\_\_\_/2021-C for a Cross-Disciplinary Fellowship application).

**Fellowship submission deadline: August 27, 2020**  
at 1:00 p.m. applicant's local time

*Host supervisors and referees have until August 27 to register and submit their section. It is recommended that they do it earlier, since the applicant will only be able to submit the application once the host supervisor(s) and referees have submitted their sections.*

## Contact details

12, quai Saint-Jean  
67080 STRASBOURG Cedex – FRANCE  
Tel: +33 3 88 21 51 ext. 27 or 34  
E-mail: [fellow@hfsp.org](mailto:fellow@hfsp.org) Website: <http://www.hfsp.org>

Registration and submission via <https://extranet.hfsp.org>  
will be possible as of July 2020.

Applicants should read the guidelines carefully, in particular the eligibility criteria and the scientific objectives of the program. **If in doubt about the appropriateness of the research project or formal eligibility criteria you should consult the [Frequently Asked Questions \(FAQ\)](#) or contact the [Fellowship Office](#) prior to preparing an application.**

## I. OVERVIEW

The objective of the International Human Frontier Science Program Organization is to implement the Human Frontier Science Program ("the Program"). The aim of the Program is to promote, through international cooperation, basic research focused on the elucidation of the sophisticated and complex mechanisms of living organisms for the benefit of all humankind.

The Program aims to complement, not duplicate, the frontier life science programs of the countries that provide HFSP financial support.

HFSP attaches the highest importance to novelty, scientific merit, internationality, and interdisciplinarity.

Emphasis is placed on building new collaborations that bring together life scientists and scientists from other disciplines such as physics, mathematics, chemistry, computer science and engineering, including on the development of early career frontier scientists.

The Program supports potentially transformative proposals that address important problems at the frontiers of the life sciences, or barriers to progress in the life sciences. Projects should challenge existing paradigms by using novel approaches and techniques. Applications for high-risk/high-reward projects are particularly encouraged.

Research projects may range from biological functions at the molecular and cellular level up to the biological systems level, including cognitive functions. All levels of analysis are supported: for example studies on genes and individual molecules, intracellular networks, intercellular associations in tissues and organs, and networks underlying the complex functions of entire organisms, populations, or ecosystems.

HFSP offers 3-year postdoctoral fellowships to enable the most talented early career scientists, trained in the life sciences or in the physical sciences, to extend their scientific repertoire in laboratories in another country.

HFSP invites applications for its two international postdoctoral programs:

- **Long-Term Fellowships (LTF)** are for applicants with a PhD in a biological discipline who will broaden their expertise by proposing a project in the life sciences which is significantly different from their previous PhD or postdoctoral work.
- **Cross-Disciplinary Fellowships (CDF)** are for applicants with a PhD from outside the life sciences (e.g. in physics, chemistry, mathematics, engineering or computer sciences).

All applicants are expected to be exposed during the tenure of the award to new theories and methods which complement or build on their previous expertise. Candidates for a CDF should describe the biological techniques they will learn and how their specific skills will bear on the biological project they propose.

Proposals representing **standard or incremental approaches, obvious next steps in the field or for the host laboratory (routine projects) or proposals that do not represent a significant change in research direction from previous work of the applicant (i.e. PhD thesis or previous postdoctoral work)** are less likely to receive funding.

**HFSPO funds basic life science research.**

**HFSPO does not fund the following:**

1. Projects of a purely applied nature. For example:

- projects of a primarily clinical and pharmaceutical nature are only considered if they allow new insights into fundamental biological mechanisms of disease;
- projects aimed at developing methods of diagnosis or treatment, including the search for potential drug targets or advanced trials of drugs under development;
- applied research in engineering, biotechnology, or nanotechnology, that does not address a fundamental biological problem;
- projects directly concerned with agricultural problems such as crop yield or breeding and environmental problems such as pollution.

2. Research aimed at developing novel methods or the study of analogs or models of biological activity unless these methods allow new biological questions to be answered in the context of the aim of the HFSP to fund fundamental research.

3. Observational projects or systematic screening approaches.

4. Large-scale data collection as such, unless there is a convincing rationale for the collection and detailed methodology for the data analysis; this includes the systematic multi-species-omic analyses of populations or ecosystems, which do not address a fundamental biological question of general interest. However, studies of the mechanisms of species-species interactions or their co-evolution are eligible.

5. Research in for-profit environments (but collaborations are allowed).

## II. ELIGIBILITY CRITERIA

1) **Anyone from any country and any nationality can apply for a fellowship.**

**A candidate who is not a national of one of the HFSP members** (see list below) may apply to work only in a research institution in one of the member countries.

**A candidate who is a national of one of the member countries** can apply to work in a research institution in any country.

*HFSP member countries: Australia, Austria, Belgium, Bulgaria, Canada, Croatia, Cyprus (EU part only), Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, India, Republic of Ireland, Israel, Italy, Japan, Republic of Korea, Latvia, Lithuania, Luxembourg, Malta, The Netherlands, New Zealand, Poland, Portugal, Romania, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, the United Kingdom and the United States of America.*

2) Applicants must propose to work in a country different to the one where they did their previous PhD work or first post-doctoral studies. For those institutions that are not classified as national, i.e. international or extraterritorial institutions such as EMBL, ICPT or ICGEB, the country in which the laboratory is located will be considered the host country.

3) A **research doctorate (PhD)** or a doctoral-level degree comparable to a PhD with equivalent experience in basic research (e.g. a research based MD or medical PhD) must be conferred by the start of the fellowship, but is not required at the time of submission.

**If PhD awarded:**

- The degree must have been conferred in the 3 years prior to the submission deadline, i.e. **between September 1, 2017 and August 27, 2020.**
- The date on which the doctoral degree was officially conferred will determine the cut off for the eligibility of a fellowship application.

*Exceptions are possible only for post-PhD career interruptions such as illness, parental leave, providing full time care for an immediate family member, military or civil service. Unemployment and work outside science are not considered eligible interruption periods. Eligible interruption periods will not be counted, however the remaining duration must be less than 3 years.*

**If PhD not yet awarded:**

- The PhD must be conferred by 31 December 2021 at the latest.
- The fellowship cannot start before the PhD is officially conferred.

By “**conferred degree**” we mean you have been awarded your diploma for the degree. The “conferral date” is the date on the official PhD document.

4) Applicants **must have at least one lead author, full-length research paper** - either accepted for publication, in press or published - in an international peer-reviewed journal or [published on a preprint server](#) such as bioRxiv by **August 27, 2020** in order to be eligible to apply. The applicant must either be the single author, first author or joint first author. In a joint first author paper the applicant does not have to be listed in the first place, but the equal contribution of the authors must be clearly stated in all cases. In some cases the standard publication practice makes first authorship impossible (e.g. alphabetical listing of authors); these circumstances must be explained in the “Additional Comments” section of the application. HFSP also recognizes that publications practices differ in different fields (e.g. in physical sciences) and those cases should also be explained in the “Additional Comments” section.

Only papers written in English are taken into account. Review articles and patents are not taken into account.

Electronic copies of lead author publications must be uploaded while preparing the application. They cannot be uploaded after the applicant has submitted.

Please be aware of the following grounds for ineligibility:

- 1) Applicants who on April 1, 2021 (which is the earliest possible fellowship start date) have spent more than 12 months  
- (consecutive or not) in the **proposed host country** are not eligible to apply.  
The combined duration of all research-related stays in the host country (e.g. research positions, collaborations, internships, Master/PhD work, time spent either as a visiting scientist or as a technician, etc...) is taken into account.  
  
- in the **proposed host institution** (i.e. who arrived in the proposed host institution before 1 April 2020) are not eligible to apply.  
  
- (consecutive or not) with their **proposed host supervisor** are not eligible to apply, even in case the host supervisor relocated to another country.
- 2) Applicants cannot propose to return to an institution where they have worked in the past (even if for less than 12 months) unless they plan to pursue a completely different project.
- 3) Applicants cannot propose to work with:
  - former scientific collaborators
  - former research supervisors
  - any other scientist with whom they have worked or published
- 4) Applicants cannot propose to take up the HFSP fellowship in the country where they obtained their PhD, even if the applicant is not a national of that country.
- 5) Applications to move from one laboratory to another in the same country are not eligible.
- 6) A candidate cannot apply to go to the country of which he/she is a national, even if pre- or post-doctoral studies were completed abroad or the PhD was obtained in another country. Candidates with dual nationalities are allowed to apply to work in a research institution in one of the countries for which they have a dual nationality provided they have never lived or studied in this country or they have left this country during their early childhood. In such cases applicants need to contact the Fellowship Office and claim an exemption.
- 7) Applications to work in a for-profit research environment are not eligible.
- 8) An applicant cannot submit more than one HFSP fellowship application in a competition year.
- 9) Former Long-Term or Cross-Disciplinary Fellowship awardees cannot apply for a second HFSP fellowship.
- 10) Host supervisors can endorse only one application (LTF or CDF) per competition. The proposed host supervisor may, however, concurrently mentor HFSP fellows from previous award years, and/or be part of an HFSP Research Grant team (Program Grant or Young Investigator Grant).

***If you have queries about any of these ineligibility criteria, please contact the Fellowship Office at [fellow@hfsp.org](mailto:fellow@hfsp.org).***

### III. APPLICATION PROCESS

**Note:** Before submitting an application, please check with your proposed host institution whether it is willing to accept an HFSP award.

There is one competition per year for HFSP fellowships. The deadline for password registration and initiation of the online application is **August 13, 2020**.

The deadline for submitting applications is **August 27, 2020** at 1.00 p.m. applicant's local time.

Applications must be submitted via the HFSP website, which will open in **July 2020** at <https://extranet.hfsp.org>.

Only the online application form is required at the time of application, no further documents (acceptance of host institution, signatures, etc.) are requested or accepted at this stage.

Applicants may update their publication list via the HFSP website until **November 30, 2020**.

### IV. REVIEW PROCESS

There are three steps in the review process: eligibility assessment, expert review, and evaluation by the members of the HFSP fellowship review committee.

Please note that we are unable to provide feedback to unsuccessful applicants.

#### Eligibility assessment

All proposals are screened for formal eligibility by HFSP staff. Again, if you have queries about eligibility criteria, please contact the Fellowship Office prior to submitting your application. In addition to screening for formal eligibility, if there are concerns over the alignment of the proposed research with the scientific scope of the HFSP fellowship program, the application is reviewed by the three scientific directors of HFSP as well as several review committee members. Any application that does not meet the key requirements outlined in the guidelines will not be sent for expert review and the applicant will be informed.

#### Expert review

Eligible applications are evaluated by two review committee members who assign ratings based on the following criteria:

- Excellence of the applicant: the accomplishments and potential of the candidate relative to previous and current opportunities in terms of career stage and field of research; scientific leadership potential of the applicant based on their motivation, goals and achievements.
- Excellence of the proposed research: the training potential of the fellowship based on the scientific originality and innovative character of the research proposal; intellectual contribution of the applicant to the proposed research project; a clear departure from the previous research is necessary.
- Excellence of the host lab and environment: the quality of the host and the host environment; access to infrastructure and collaborators; track record of the host supervisor, based on career stage.

HFSP does not impose a weighting among the individual selection criteria listed above. The reviewers determine the overall rating for each application based on the above criteria and the indicators listed below.

## Review committee evaluation

Initially, each proposal is read by two review committee members who provide an **overall rating** (A/B/C/D) that combines the excellence of the applicant, project and host laboratory as well as brief written comments. This way, each proposal receives a two-letter rating (eg. A-B, B-B) and two sets of comments. In cases in which the two reviewers differ substantially in their assessment, the proposal will be assigned to an additional (third) reviewer.

The highest rated applications (roughly 20% of all proposals) are shortlisted for discussion during a 3-day review committee meeting. Before this meeting, the shortlisted proposals are read by the original reviewers again who now rate the applicant, the project, and the host laboratory separately according to the scheme below (A=outstanding, B=excellent, C=accomplished, D=less competitive). Each proposal is now referred to by a three-letter component rating by each reviewer (e.g. A-C-A, B-A-C).

During the review committee meeting, each shortlisted proposal is discussed, and each of the two (or three) original reviewers defends or revises their component rating. The component ratings are used as a basis for suggesting a numerical score between 0 and 10. Based on the discussions during the committee meeting, each committee member provides a numerical score from which an average score for each proposal is calculated, to generate a ranked list of proposals recommended for funding.

The list of successful candidates will be published on the HFSP website in early April 2021. The application and selection processes are confidential, and neither the discussions of applications during the review committee meeting nor the information in applications are released. Unsuccessful candidates can apply more than once, provided they still meet all eligibility criteria.

## Indicators used by review committee members

<b><i>Excellence of the applicant</i></b>	
Outstanding	<ul style="list-style-type: none"> <li>• Exceptional productivity and impact from PhD work</li> <li>• Extremely supportive referee letters</li> <li>• Articulate and mature approach to career goals</li> </ul>
Excellent	<ul style="list-style-type: none"> <li>• Excellent productivity and strong impact from PhD work</li> <li>• Strongly supportive letters</li> <li>• Articulate and mature approach to career goals</li> </ul>
Accomplished	<ul style="list-style-type: none"> <li>• Good but not remarkable productivity</li> <li>• Supportive referee letters</li> <li>• Strong/reasonable approach to career goals</li> </ul>
Less competitive	<ul style="list-style-type: none"> <li>• Uncompetitive productivity</li> <li>• Moderately supportive or generic referee letters</li> <li>• Weak/unaddressed career goals with minimal or lack of planning</li> </ul>
<b><i>Excellence of the proposed research</i></b>	
Outstanding	<ul style="list-style-type: none"> <li>• Highly innovative, original, ground-breaking approach, some risk</li> <li>• For projects in an established field: challenges existing paradigms</li> <li>• Addresses an important new problem or a barrier to progress in an established field</li> <li>• Proposed and written by the applicant</li> <li>• Significant departure from previous research</li> </ul>
Excellent	<ul style="list-style-type: none"> <li>• Likely to yield important results, novel approach</li> <li>• Somewhat of a host lab project</li> <li>• Moderate degree of change in research direction</li> </ul>
Accomplished	<ul style="list-style-type: none"> <li>• Routine/incremental approach but quality science, little innovation</li> <li>• Poorly articulated project/largely a host lab project</li> <li>• Minimal change in direction</li> </ul>
Less competitive	<ul style="list-style-type: none"> <li>• Routine science, uninteresting problem/scientifically flawed</li> <li>• Entirely a host lab project</li> <li>• Minimal change in direction</li> </ul>
<b><i>Excellence of the host lab and environment</i></b>	
Outstanding	<ul style="list-style-type: none"> <li>• Stellar established lab/new lab with outstanding promise</li> <li>• Excellent infrastructure and collaborators</li> <li>• Strongly enthusiastic host letter of support, likely strong mentorship</li> </ul>
Excellent	<ul style="list-style-type: none"> <li>• Excellent established lab/new lab with clear promise</li> <li>• Excellent/appropriate infrastructure and strong collaborators</li> <li>• Strong host letter of support, likely strong mentorship</li> </ul>
Accomplished	<ul style="list-style-type: none"> <li>• Very good lab, strong scientific output</li> <li>• Adequate infrastructure and necessary collaborations in place</li> <li>• Strong to moderate host letter of support, some mentorship</li> </ul>
Less competitive	<ul style="list-style-type: none"> <li>• Not internationally competitive/insufficiently established new lab</li> <li>• Inadequate infrastructure, lack of required collaborators</li> <li>• Generic/unenthusiastic host letter of support, little mentorship</li> </ul>



## V. AWARD CONDITIONS AND FINANCIAL SUPPORT

The HFSP postdoctoral fellowship can be held for up to 3 years, with no possibility for renewal.

Fellows must begin their fellowship between **April 1, 2021** and **January 1, 2022**. At the start of the fellowship, the fellow must not have been working for more than 12 months in the host institution/host country.

Fellows cannot concurrently hold a LTF or CDF and an employment position (i.e. salary support) or a paid fellowship from another organization. However, the HFSP Fellowship can be supplemented from other sources (e.g. from a host supervisor's grant or from institutional funds). HFSPO fellows must devote themselves entirely to their research project in the host institution and may not engage in any other paid activity without prior agreement of HFSPO.

Fellows may interrupt HFSPO support after the second year, for up to two years, while continuing postdoctoral work funded through other sources (deferral period). During the deferral period fellows must remain in the same host laboratory with the same supervisor; they cannot use this period to carry out research in another laboratory. Host supervisors must provide financial support during the deferral or fellows can have another fellowship. At the end of the deferral period, the fellowship may be reactivated in 1) the same host laboratory; 2) the fellow's home country; 3) the fellow's spouse's/partner's home country; or 4) another HFSPO member country.

All fellows (with or without deferral) can either use the third fellowship year to continue work in the host laboratory, to return to their or their spouse's/partner's home country, or to move to another HFSPO member country.

Generally, it is not possible to change the host supervisor, the research project, or to transfer the fellowship to another institution, except for the third year of the fellowship. Any unauthorized change may lead to the immediate termination of the award. This is because fellowship applications are assessed based on both the proposed research project as well as the proposed host laboratory. Only under exceptional circumstances may changes be made after the award has been offered, pending re-evaluation by the HFSPO Secretariat and/or the Review Committee. Fellows who are planning to change or transfer the fellowship must contact the Fellowship Office before making any decision.

### Award management

The fellowship funds - including the monthly disbursement of the living allowance - must be administered through the host institution and the fellow is not considered an employee of HFSPO.

The HFSP Fellowship living allowance is gross. The host institution must pay the fellow the full living allowance, child allowance and parental leave allowance, if applicable, minus any legally compulsory deductions (employee's charges only). Examples for legally compulsory deductions are social security charges, health insurance or pension contributions. Apart from these, no other deductions are allowed. For example, the host institution is not permitted to take out institutional overheads, bench fees or indirect costs from any of the fellowship allowances. The host may supplement the fellowship to match the salary level required by the institution.

HFSPO has supported fellows from over 60 different nationalities working in over 20 different host countries, and it is not possible to stay abreast of changes in taxation laws in all these countries. The Fellowship Office is not able to answer any questions regarding tax liability; **each fellow is responsible for determining his/her own tax liability status in the host/home countries** by contacting the appropriate authorities.

## **Fellowship allowances**

### **Living allowance**

The living allowance represents a subsistence allowance and is meant to cover the cost of living expenses during the fellowship. The value of the allowance is based on the country in which the fellowship is carried out. Should the fellow repatriate to the home country or transfer the fellowship to another HFSP member country in the final year of the fellowship, the rate of the new country will be applied.

### **Child allowance**

HFSP fellows with children are entitled to receive an annual child allowance. The allowance is paid per child and corresponds to about 10% of the first year living allowance. Should the fellow receive a child allowance from another source, this amount will be deducted from the HFSP child allowance.

### **Parental leave allowance**

HFSP fellows may apply for up to 3 months of paid parental leave for a child born during the course of their fellowship. During this period, the fellow is entitled to receive the parental leave allowance, which corresponds to a pro rata of the monthly living and child allowances, based on the duration of the parental leave. The fellowship will be extended for the same duration as the parental leave. The parental leave must be taken within 6 months after the birth of the child. If both parents are HFSP fellows, each parent is entitled to receive up to 3 months paid parental leave during the course of the fellowship.

Fellows should inform the Fellowship Office and their host supervisors/host institutions of their intention of taking a parental leave prior to the interruption.

### **Research and travel allowance**

The research and travel allowance is intended as a small grant to the fellow and the awardee may decide how to spend the research and travel allowance at his/her discretion. This part of the stipend should be administered as an institutional expense account. Fellows and host institutions are accountable regarding the use of this allowance; any unspent funds must be returned to HFSP.

The funds may be used to attend scientific meetings and for travel costs associated with working with collaborators in different institutions. Travel expenses should be accounted for on the basis of accrued costs and not on per diem rates.

The allowance may also be used to purchase a computer, research equipment, supplies and other items required by the fellow for the research project. Any research equipment purchased using the research and travel funds remains the property of the host institution at the end of the fellowship, except as otherwise agreed upon by the host institution.

The funds do not need to be spent in the award year; all unused funds are automatically carried over to the following year. A negative balance can also be carried over.

Expenses paid out of the research and travel allowance are only allowed while the fellowship is active, and not before the award is activated or during a deferral period. The only exceptions are for expenses in relation to an HFSP awardees meeting when this takes place during a deferral period, or expenses incurred during a no-cost extension at the end of a fellowship.

## Relocation allowance

The relocation allowance is a fixed amount that serves as a contribution towards the costs of moving the fellow and his/her family members to and from the host country. The funds can be used, for example, to pay for flight tickets, to ship personal belongings, as a security deposit to rent an apartment, etc.

Once a fellow requests and qualifies for the relocation allowance, it is paid to the fellow in full and no receipts are required.

The host institution cannot deduct fees from the allowance. The relocation allowance can be paid directly to the fellow and does not have to be accounted for in a financial report.

Fellows are eligible for the allowance under the following circumstances:

- Move to the host laboratory at the start of the fellowship: fellows qualify to receive the relocation allowance only if they move to the host institution no more than 3 months prior to the date the fellowship is activated.
- Move to another country in the third year.
- Move after the termination of the fellowship: fellows who remain at the host institution after the completion of the fellowship have six months in which they may request the relocation allowance. The allowance must be requested by the fellow when submitting the final scientific and financial reports. The Fellowship Office will pay the relocation allowance only after both reports have been approved.

The relocation allowance is only granted if the fellow does not receive other funds to cover the expenses described above. The fellow is required to formally state that this condition is fulfilled before receiving the relocation allowance.

## 2021 Relocation allowance (in USD)

FROM:	TO:							
	West USA/Canada	East USA/Canada	Europe	Middle-East	Asia	Oceania	Africa	Central & South America
West USA/Canada	1,500	1,500	3,000	3,000	2,000	2,000	2,000	1,500
East USA/Canada	1,500	1,500	2,000	2,000	2,500	2,500	1,500	1,500
Europe	3,000	2,000	1,000	1,000	4,000	4,000	1,000	3,000
Middle-East	3,000	2,000	1,000	●	3,800	3,800	1,600	3,000
Asia	2,000	2,500	4,000	3,800	1,500	2,200	3,000	2,500
Oceania	2,000	2,500	4,000	3,800	2,200	1500	4,000	2,000
Africa	2,000	1,500	1,000	1,600	3,000	4,000	●	3,000
Central and South America	1,500	1,500	3,000	3,000	2,500	2,000	3,000	●

- Relocation allowances from/to other areas will be calculated on a case-by-case basis.

Fellows, their spouses/partners and their children are all eligible to receive the relocation allowance according to the following calculation:

Spouse/partner: same allowance  
 Child 2-12 years: 50% of allowance  
 Child under 2 years: 10% of allowance

## 2021 Living, research & travel and child allowances (in local currency)

Country	Currency	Gross monthly living allowance Year 1	Gross monthly living allowance Year 2	Gross monthly living allowance Year 3	Monthly child allowance (per child)	Monthly research & travel allowance
Argentina	ARS	189,798	192,961	196,125	28,933	34,719
Australia	AUD	7,511	7,637	7,762	719	863
Austria	EUR	4,766	4,845	4,924	447	536
Belgium	EUR	4,466	4,541	4,615	447	536
Brazil	BRL	19,298	19,620	19,941	1,971	2,365
Bulgaria	BGN	5,416	5,506	5,596	874	1,048
Canada	CAD	5,825	5,922	6,019	663	796
Chile	CLP	2,183,848	2,220,245	2,256,642	370,772	444,927
China	CNY	31,682	32,210	32,738	3,455	4,146
Colombia	COP	13,211,818	13,432,015	13,652,212	1,695,997	2,035,197
Croatia	HRK	27,797	28,261	28,724	3,313	3,976
Czech Republic	CZK	93,764	95,327	96,889	11,465	13,758
Denmark	DKK	45,017	45,768	46,518	3,335	4,002
Finland	EUR	5,395	5,485	5,575	447	536
France	EUR	5,168	5,254	5,340	447	536
Germany	EUR	4,332	4,405	4,477	447	536
Greece	EUR	3,962	4,028	4,094	447	536
Hong Kong	HKD	39,334	39,989	40,645	3,918	4,701
Hungary	HUF	1,124,544	1,143,286	1,162,028	145,290	174,348
Iceland	ISK	706,964	718,746	730,529	61,315	73,578
India	INR	223,239	226,960	230,680	35,211	42,253
Ireland	EUR	5,163	5,249	5,335	447	536
Israel	ILS	18,934	19,249	19,565	1,785	2,141
Italy	EUR	4,663	4,741	4,818	447	536
Japan	JPY	574,895	584,476	594,058	54,492	65,391
Korea	KRW	5,690,121	5,784,957	5,879,792	583,004	699,605
Luxembourg	EUR	4,466	4,541	4,615	447	536

Country	Currency	Gross monthly living allowance Year 1	Gross monthly living allowance Year 2	Gross monthly living allowance Year 3	Monthly child allowance (per child)	Monthly research & travel allowance
Mexico	MXN	64,604	65,680	66,757	9,628	11,554
The Netherlands	EUR	4,819	4,900	4,980	447	536
New Zealand	NZD	7,547	7,672	7,798	759	911
Norway	NOK	57,462	58,420	59,378	4,400	5,280
Poland	PLN	14,492	14,734	14,975	1,919	2,303
Portugal	EUR	3,761	3,823	3,886	447	536
Singapore	SGD	7,708	7,837	7,965	682	819
South Africa	ZAR	36,701	37,313	37,925	7,225	8,670
Spain	EUR	4,261	4,332	4,403	447	536
Sweden	SEK	57,605	58,565	59,525	4,729	5,675
Switzerland	CHF	6,400	6,700	7,000	640	562
Thailand	THB	111,150	113,003	114,855	15,524	18,629
UK	GBP	5,481	5,572	5,663	392	470
USA	USD	4,955	5,038	5,120	500	600

The HFSPO reserves the right to review the fellowship stipend levels.

Please contact the Fellowship Office for information concerning the amounts of allowances in other countries.

## VI. PUBLICATION AND INTELLECTUAL PROPERTY RIGHTS

Results of research funded by HFSPo must be published in internationally recognized scientific journals and/or on pre-print servers. **An acknowledgement of support by the Human Frontier Science Program Organization** must be included in any publication resulting from work carried out under the fellowship, including abstracts presented at conferences (e.g. “The work of Dr. “Fellow” was supported by a postdoctoral fellowship from the Human Frontier Science Program Organization”) and must include the HFSP reference number (LT00XXXX/YYYY-L or -C).

Details on HFSPo’s open access policy are available [here](#).

HFSPo will not assert any claim to intellectual and industrial property rights. When a collaborative program is conducted between laboratories in different countries, agreement on the ownership of such rights, or on the distribution of income derived from them, will be negotiated between the collaborating laboratories/institutions. HFSPo will not claim any intellectual or commercial property rights that may be generated through the research it sponsors, nor will it become involved in any disputes which may arise about the ownership of such rights.

## VII. BIOETHICAL CONSIDERATIONS AND GOOD SCIENTIFIC PRACTICE

HFSPo requires that the awardee(s) observe the highest ethical standards in conducting all research sponsored by the Organization. In accepting an award from HFSPo, awardees and host supervisors agree to conform strictly to the codes of practice, regulations and laws which govern the ethical conduct of scientific research in the host laboratory/institution and are responsible if any of these regulations are infringed. The awardee and host supervisor agree to only undertake joint research with scientists in countries with experimental procedures which are acceptable to the awardees’ host laboratory/institution.

Examples of good scientific practice are available [here](#).

## VIII. LIABILITY FOR DAMAGE OR INJURY

HFSPo will assume no responsibility for any damage or injury to awardees in connection with research conducted under the HFSP Long-Term or Cross-Disciplinary Fellowship. In accepting a fellowship award from HFSPo, awardees release HFSPo of all liability for any damage or injuries which may occur while carrying out the funded research project.

## IX. SCIENTIFIC MISCONDUCT RELATED TO FELLOWSHIP APPLICATIONS

We expect that applicants will adhere to the most stringent international criteria of appropriate scientific conduct. Details on HFSPo’s policy on scientific misconduct are available [here](#).

Scientific misconduct means data fabrication, falsification, plagiarism, or any other practice that seriously deviates from those commonly accepted within the scientific community in research proposals submitted to HFSPo.

## X. PROTECTION OF PERSONAL DATA

### **Use of private data of HFSP applicants and awardees**

HFSP is committed to safeguarding your personal information in accordance with the Directive 95/46/EC of the European Parliament and of the European Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data.

The [HFSP Privacy Policy](#) explains how, and on what legal basis, we collect, store, and use personal information about you as an applicant for the HFSP Fellowship program or as any other person that interacts with our Organization.

The HFSP Privacy Policy also explains how we collect, store and use personal information in connection with HFSP awards.

### **Use of private data in your research**

In case your HFSP funded research project involves the collection/processing of sensitive personal data (e.g.: health, sexual lifestyle, ethnicity, political opinion, religious or philosophical conviction, etc.) or genetic information, please justify the need for their collection, discuss the possible ethical implications and how you will address them in the appropriate section of the HFSP Fellowship proposal.

In case your research involves observation of participants, please state whether any video or photo will be used publicly and describe the methods you will use to guarantee the privacy of the participants, including the informed consent provisions (if applicable). In case you are planning to use existing data, please specify if these originate from any available sources, and whether the use of the data has been authorized for secondary use (by the primary owner of the data who must also confirm that the informed consent included the possibility of a secondary use of data).